



MINUTES – PENDING APPROVAL

Board Retreat Planning Meeting

May 28, 2025 | 9 a.m.

Location: Virtual, Zoom

Present:

Board Members – Karen Feagins, Lisa Johnson, Tim Snyder

Staff – Allison Galloway-Gonzalez, Consultant

A. Welcome & Call to Order

The meeting was called to order via Zoom at 9:01 a.m.

B. Board Retreat Discussion

The CCGJ Board is planning a full-board retreat in November 2025, as discussed at the April board meeting. Karen asked for input on what should happen at the retreat.

Lisa shared that it will be important to ensure board alignment with the strategic plan. She envisions working sessions of each board committee to set goals for the year that are aligned with the strategic plan. Committee leaders can then update the board with progress toward those goals at future board meetings.

Tim expressed a desire to build a sense of community among board members. To discuss what motivates members to work in the community and support the arts.

Lisa added that it could be good to have a white boarding session about what is next. How can we continue to show our value to the community and to artists. How do we stay relevant?

Tim mentioned his feeling that currently this is neither a working board nor a philanthropic board. We need to determine what the role of the board should be and have each member talk about what they bring to the table. Connectivity is the key—to other board members, to the staff, and to the mission of the organization.

All agreed to provide information ahead of time to board members so that time isn't spent at the retreat learning about the basics of the organization. This can include the following:

- The strategic plan

- Map of external forces/entities
- What is legislated vs. what we have control over
- Where funds raised go

C. Public Comment

No public comment was received.

D. Adjournment

The meeting was adjourned at 9:38 a.m.